



National Institute of
General Medical Sciences

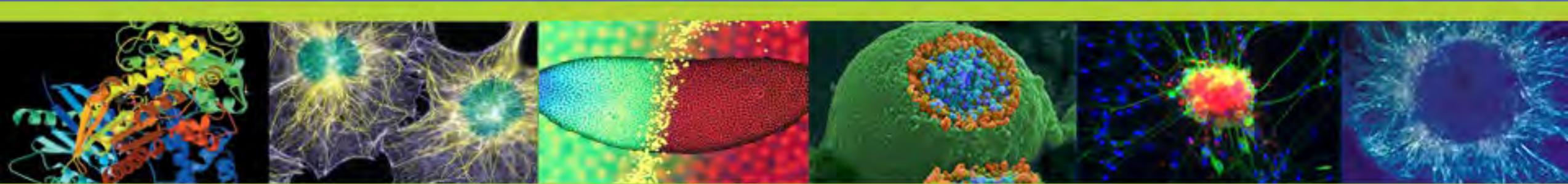


NIGMS Training, Workforce Development and Diversity Programs

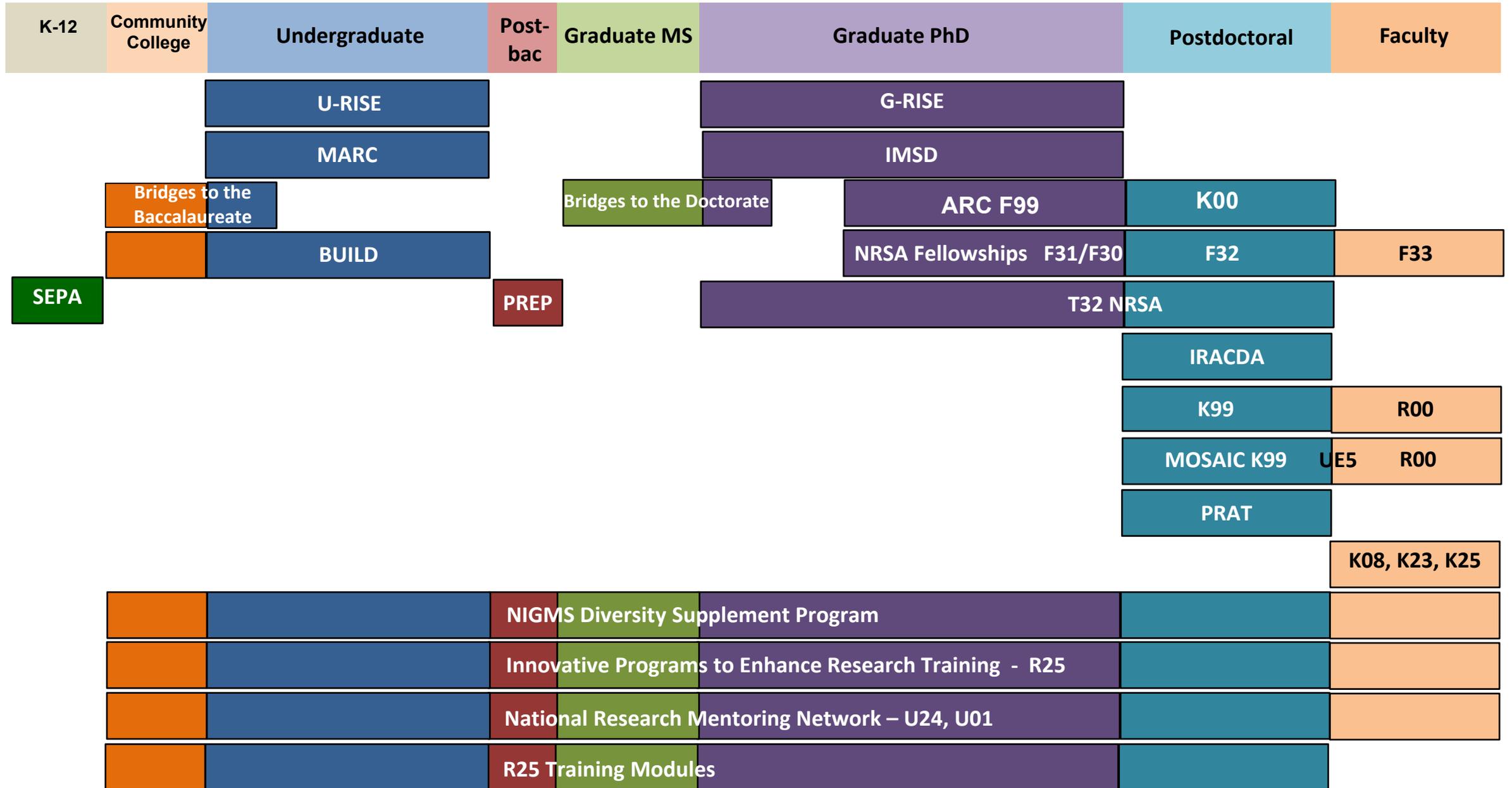
Alison Gammie

Director, Training, Workforce Development, and Diversity

February 14, 2024



Training, Workforce Development, and Diversity (TWD) Programs





Awards for Individuals – Finding the Funding Opportunity Announcement

- Most NIGMS individual awards use the “parent” Funding Opportunity – published by the Office of Extramural Research
- Exceptions: ARC, MOSAIC, and PRAT

Visit the NIH Webpage for Parent FOAs

<https://researchtraining.nih.gov/programs>

 **National Institutes of Health**
Research Training and Career Development

DIVISION of Biomedical Research Workforce

SEARCH 

Contact Us

About DBRW Career Path **Programs** Institute/Program Matrix Resources

Training Fellowships Career Development Other Training-Related

Programs

[RTCD Home](#) > [Programs](#)



Training

To provide institutional research training opportunities (including international) to trainees at the undergraduate, graduate, and postdoctoral levels

- [D71 International Research Training Planning Grant](#)
- [D43 International Research Training Grants](#)
- [T15 Continuing Education Training Grants](#)
- [T17 International Research Service Award](#)



Fellowship

To provide individual training opportunities (including international) to supported fellows at the undergraduate, graduate, postdoctoral, and senior career levels

- [F05 International Research Fellowships \(FIC\)](#)
- [F30 Individual Predoctoral NRSA for MD/PhD Fellowships](#)
- [F31 Predoctoral Individual National Research Service Award](#)
- [F32 Postdoctoral Individual National Research Service Award](#)



Career Development

To provide individual and institutional career development opportunities to supported candidates at the postdoctoral, early career, and mid career levels.

- [K01 Research Scientist Development Award - Research](#)
- [K02 Research Scientist Development Award](#)
- [K05 Research Scientist Awards](#)
- [K06 Research Career Award](#)



Read the Funding Announcement

Department of Health and Human Services

Part 1. Overview Information

Participating Organization(s)

National Institutes of Health (NIH)

Components of Participating Organizations

National Cancer Institute (NCI)
National Eye Institute (NEI)
National Heart, Lung, and Blood Institute (NHLBI)
National Human Genome Research Institute (NHGRI)
National Institute on Aging (NIA)
National Institute on Alcohol Abuse and Alcoholism (NIAAA)
National Institute of Allergy and Infectious Diseases (NIAID)
National Institute of Arthritis and Musculoskeletal and Skin Diseases (NIAMS)
Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD)
National Institute on Deafness and Other Communication Disorders (NIDCD)
National Institute of Dental and Craniofacial Research (NIDCR)
National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
National Institute on Drug Abuse (NIDA)
National Institute of Environmental Health Sciences (NIEHS)
National Institute of Mental Health (NIMH)
National Institute on Minority Health and Health Disparities (NIMHD)
National Institute of Neurological Disorders and Stroke (NINDS)
National Institute of Nursing Research (NINR)
National Library of Medicine (NLM)
National Center for Complementary and Integrative Health (NCCIH)
Division of Program Coordination, Planning and Strategic Initiatives, Office of Research Infrastructure Programs (ORIP)

Special Note: Not all NIH Institutes and Centers participate in Parent Announcements. Applicants should carefully note which ICs participate in this announcement and view their respective areas of research interest and requirements at the [Table of IC-Specific Information, Requirements, and Staff Contacts](#) website. ICs that do not participate in this announcement will not consider applications for funding. Consultation with NIH staff before submitting an application is strongly encouraged.

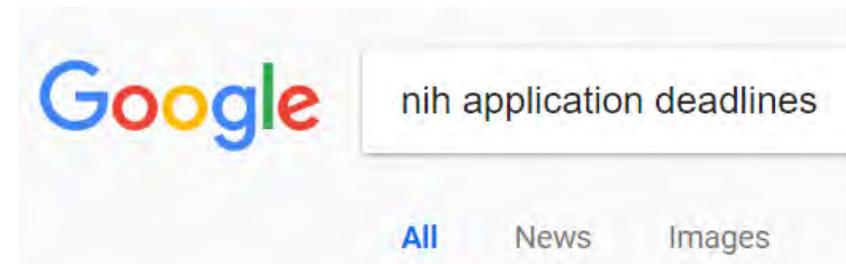
Funding Opportunity Title

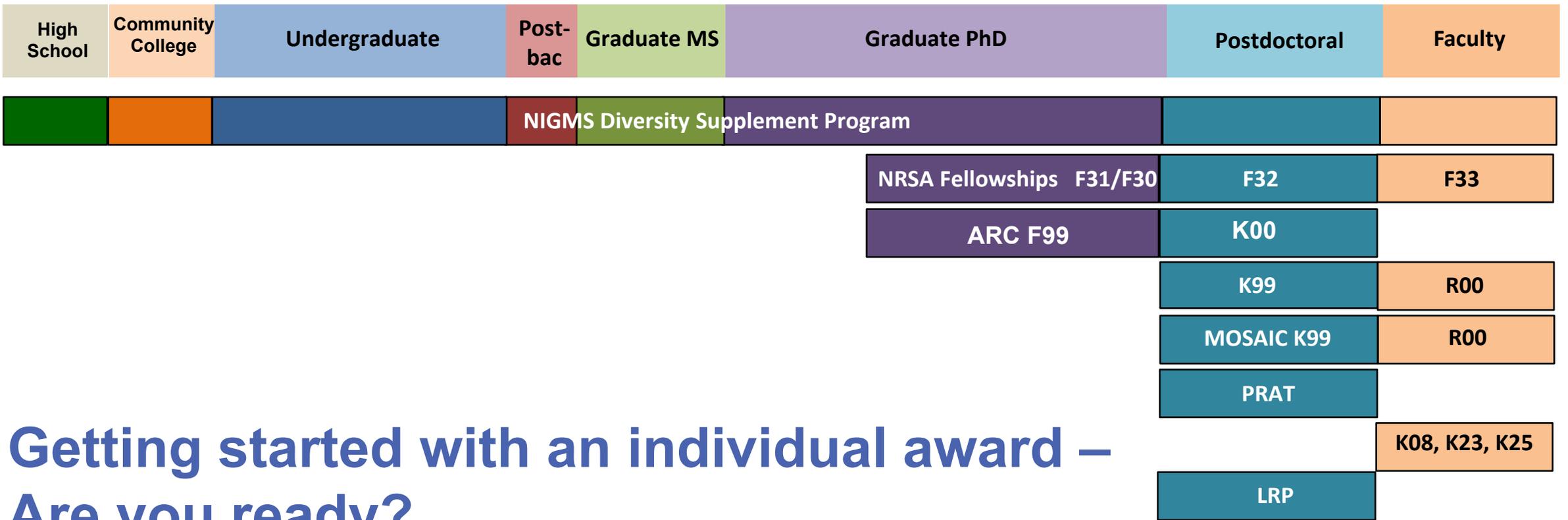
Ruth L. Kirschstein National Research Service Award (NRSA)
Individual Predoctoral Fellowship (Parent F31)

Not all participate

Keep in mind the deadlines: 1-3 per year

K series <i>renewal, resubmission, revision</i>	Research Career Development	March 12	July 12	November 12
F Series Fellowships (including F31 Diversity – NOT-OD-17-029) <i>new, renewal, resubmission</i>	Individual National Research Service Awards (Standard) (see NRSA Training Page)	April 8	August 8	December 8





Getting started with an individual award – Are you ready?

Do you have:

- A research sponsor?
- A feasible scientific project that addresses a need or barrier in biomedicine?
- Strong training potential in the current research environment?
- Plans for a career as a research scientist?

NIGMS Diversity Supplement Program

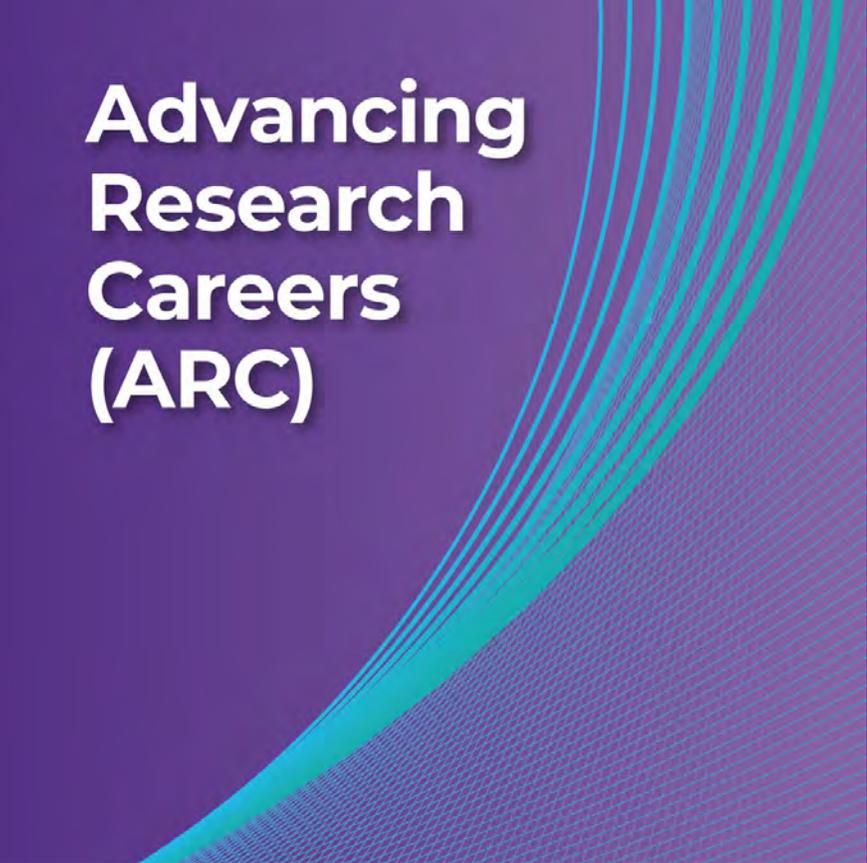


- Work with a Principal Investigator who has an active NIGMS research grant to submit a request for an administrative diversity supplement to the grant
- Use the parent funding announcement but be sure to contact the program contact first:
 - NIGMS-DSP@nigms.nih.gov
- NIGMS applications accepted on a rolling basis Oct 1 – May 31.

Advancing Research Careers (ARC)

Institutionally-Focused Research Education Award (UE5): PAR-23-221

Predocutorial to Postdoctoral Transition Award to Promote Diversity (F99/K00): PAR-23-222

The logo for Advancing Research Careers (ARC) features a dark purple background on the left with the text 'Advancing Research Careers (ARC)' in white. On the right, there are several curved, overlapping lines in shades of teal and purple, creating a sense of motion and depth.

Advancing Research Careers (ARC)

- Part of NIH's efforts to enhance diversity within the academic biomedical research workforce
- Supports transition from predoctoral research training to postdoctoral research and career development
 - F99: 1-2 years of support to complete PhD research training and identify postdoctoral mentor
 - K00: Up to 3 years of support

Advancing Research Careers (ARC)

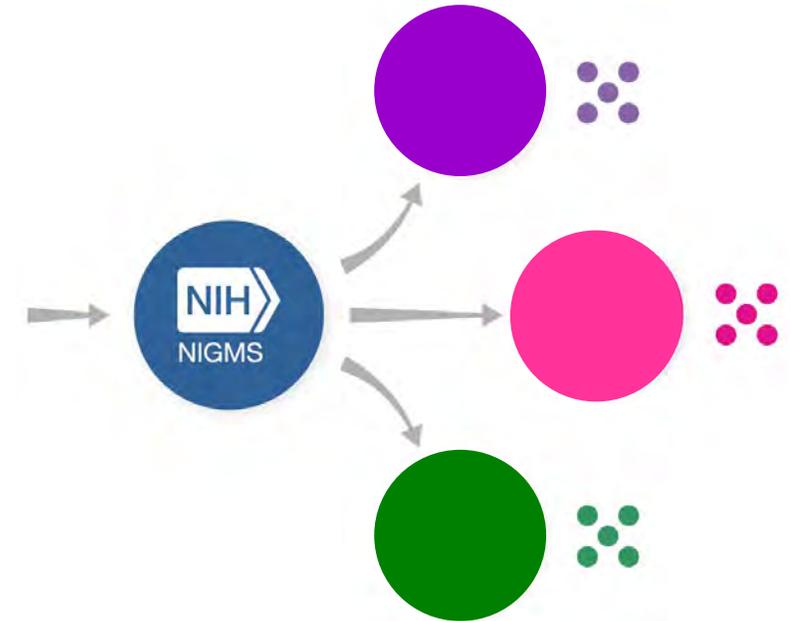
Awards to organizations (UE5) to provide mentoring and career development



ARC F99/K00 applicants compete and are selected by NIGMS



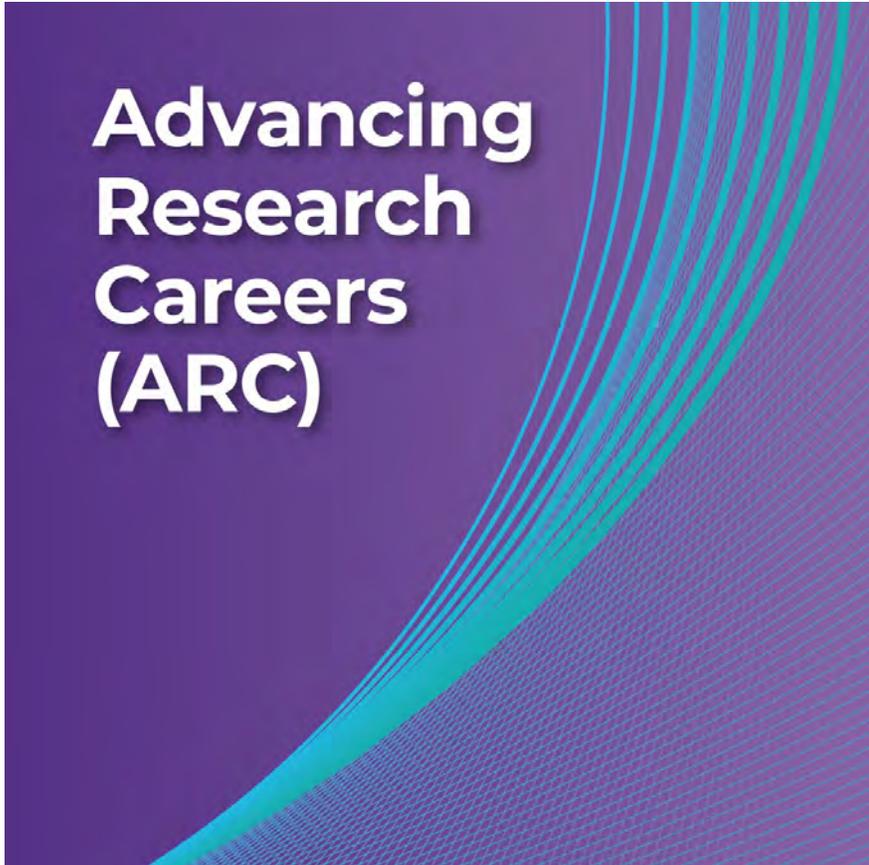
ARC F99/K00 scholars participate in cohorts managed by UE5 recipients



Advancing Research Careers (ARC)

Institutionally-Focused Research Education Award (UE5): PAR-23-221

Predocutorial to Postdoctoral Transition Award to Promote Diversity (F99/K00): PAR-23-222



- UE5 due date: January 29, 2024 (annual)
- F99 due date: June 13, 2024 (3/year)

Individual Predoctoral Fellowship to Promote Diversity in Health-Related Research (Parent F31-Diversity)

Individualized, mentored research training from outstanding faculty sponsors while conducting well-defined research projects in scientific health-related fields relevant to NIGMS.



April 8, 2024 – last receipt date for NIGMS

F31 Diversity



**NIGMS Diversity Enhancing Program –
Advancing Research Careers (ARC)**

June 13: PAR-23-222

ARC F99 K00

ARC Research Education Hub (UE5)

Maximizing Opportunities for Scientific and Academic Independent Careers (MOSAIC) – NIGMS FOA

Postdoctoral Career Transition Award to Promote Diversity (K99/R00)
Institutionally Focused Research Education Cooperative Agreement to Promote Diversity (UE5)

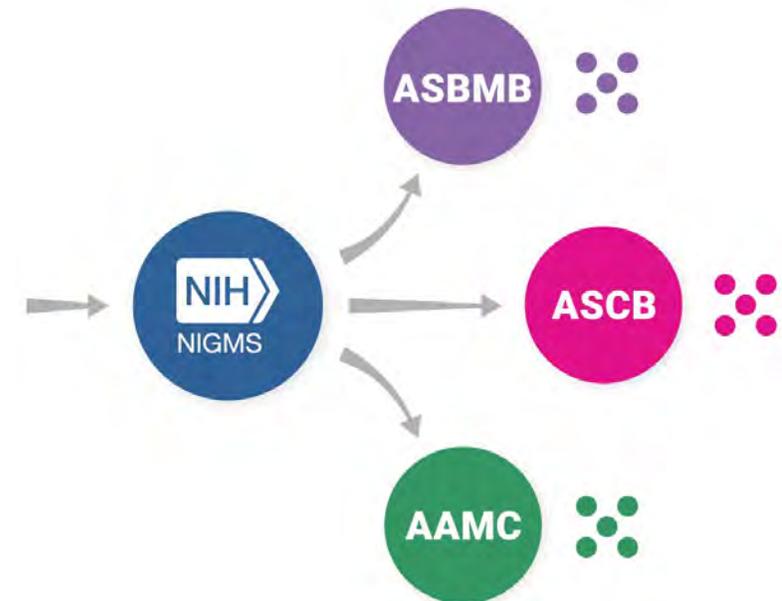
Awards to scientific societies (UE5) and time to stand up the program



MOSAIC K99/R00 Applicants Compete



MOSAIC K99/R00 Scholars Participate in Cohorts Organized by UE5



NIGMS Loan Repayment Program (LRP)

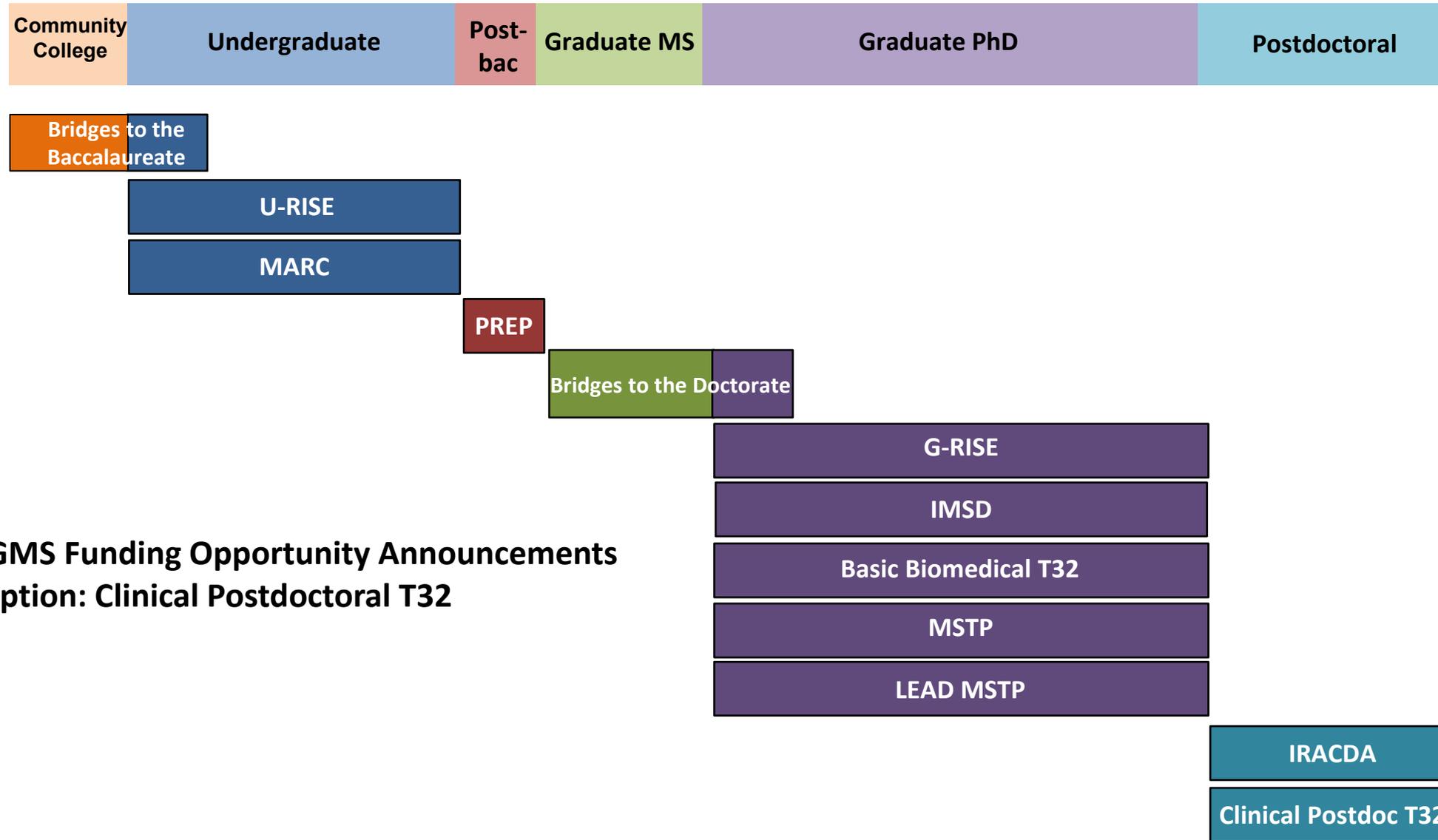


Individuals conducting research training at Non-Federal Government institutions and are currently, or have been, supported by one of these NIGMS Programs:

NIGMS focus and requirements:

- Postdoctoral or faculty level
- Conducting research at non-profit institutions
- Participation in specific NIGMS programs (past or present): [MOSAIC \(K99\)](#), [IRACDA](#), [IMSD](#), [G-RISE](#), [diversity supplements](#), [diversity F31](#)

NIGMS Institutional Training Programs

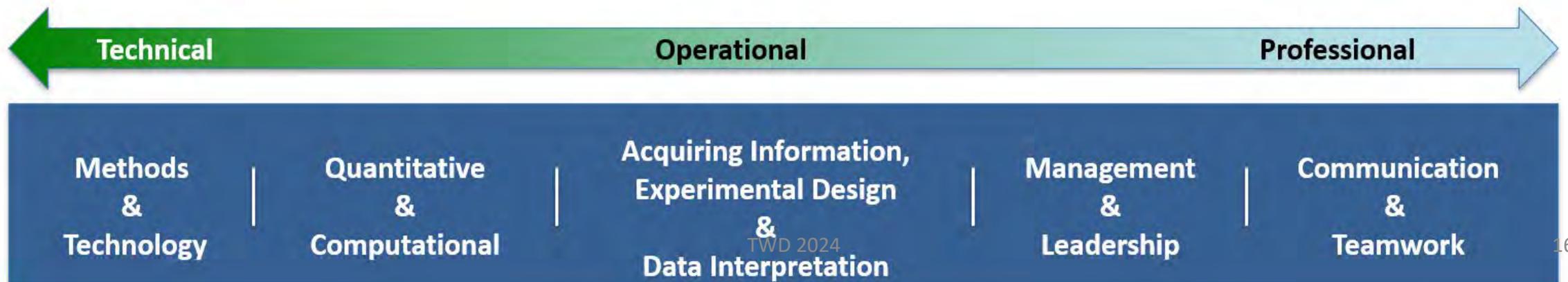


Use NIGMS Funding Opportunity Announcements

- Exception: Clinical Postdoctoral T32

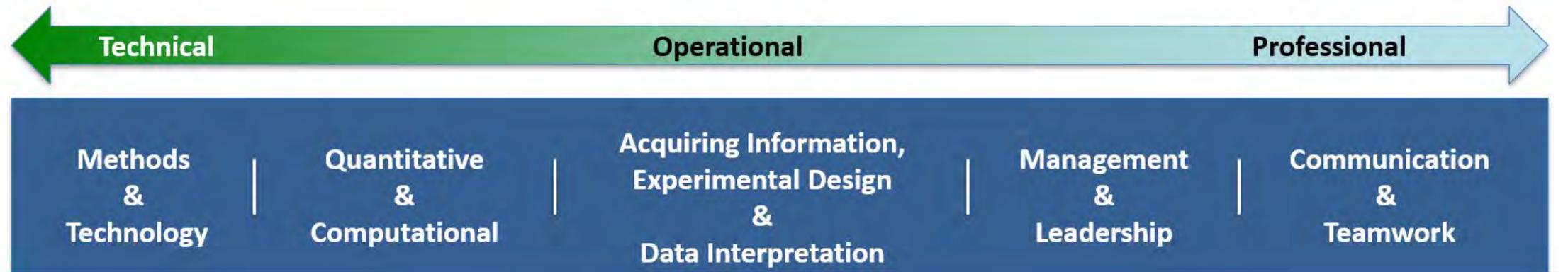
All NIGMS Training Programs Should -

- Focus on technical, operational and professional skills development
- Promote rigor and reproducibility in research
- Teach the responsible and safe conduct of research
- Promote diversity, equity and inclusion
- Encourage inclusive, safe, and supportive research environments
- Use evidence-informed educational and mentoring practices
- Employ cohort-building activities and interventions that enhance the trainees' science identity and self-efficacy
- Provide individualized mentoring and oversight throughout
- Introduce trainees to a variety of scientific research areas and careers
- Collect and disseminate data on the success/failure of educational aims; make career outcomes publicly available



All NIGMS Training Programs Should -

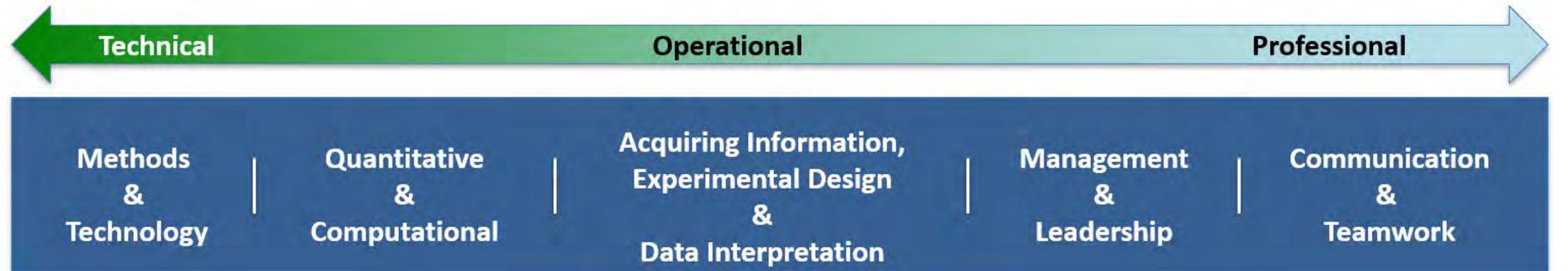
- Have **strong** institutional support
- Encourage program leadership to have complementary expertise
- Build a diverse faculty cohort with a strong commitment to training and mentoring
- Display coordinated interactions and synergies with other NIGMS-funded training programs at the institution



Institutional National Research Service Awards (NRSA) T34/T32

Provide

- Student stipends to defray costs of living
- Tuition remission
- Training related expenses
- Indirect costs (8%)



PreK – 12, Undergraduate, & Postbac Programs



Undergrad trainees from our BUILD, MARC, and RISE programs share their summer [#researchtraining](https://bit.ly/2xZOgaL) bit.ly/2xZOgaL



SEPA

SCIENCE EDUCATION
PARTNERSHIP AWARD
SUPPORTED BY THE NATIONAL INSTITUTES OF HEALTH

SEPA Projects ▾ Resources ▾ Publications News ▾ Community ▾ Evaluation

Virtual NIH SciEd 2020

NOVEMBER 9 - 12, 2020. ONLINE VIA ZOOM



NIH SciEd 2020: A virtual mini-conference

Interactive partnerships between biomedical/clinical researchers and pre-kindergarten to grade 12 teachers, schools, and other interested organizations.

Provides opportunities for students from underserved communities to consider careers in basic or clinical research.

[PAR-23-137](#)

Bridges to the Baccalaureate (T34)



4-year Undergraduate

Postbac

Graduate
M.S.

Graduate Ph.D.

Postdoctoral

Community College

4-year Partner

Bridges to Bac
(B2B)

- Emphasizes the development of a diverse pool of undergraduates that bridge from two-year to four-year institutions, and subsequently earn their baccalaureate degree in the biomedical sciences
- Encourages a strong partnership that offers a well-integrated set of activities both pre-and post-bridging (e.g., trainees conduct research both prior to and after bridging).
- Encourages articulation agreements to reduce the time-to-degree.

Applications due in September

Maximizing Access to Research Careers (MARC) Undergraduate Research-Training Initiative for Student Enhancement (U-RISE)



MARC

Institutions \geq \$7.5 million research project grants (RPG)

Applications due in May

U-RISE

Institutions $<$ \$7.5 million research project grants (RPG)

- T34**
- Goal is to develop a diverse pool of undergraduates who complete their baccalaureate degree, and transition into and complete biomedical, research-focused higher degree programs (e.g., Ph.D. or M.D./Ph.D.).
 - Trainee Support for 1-3 years, including a summer research experience



Postbaccalaureate Research Education Program (PREP) (R25)

The goal is to develop a diverse pool of well-trained postbaccalaureates who will transition into and complete rigorous biomedical, research-focused doctoral degree programs (e.g., Ph.D. or M.D./Ph.D.) in biomedical fields relevant to the NIGMS mission.

Applications due in January



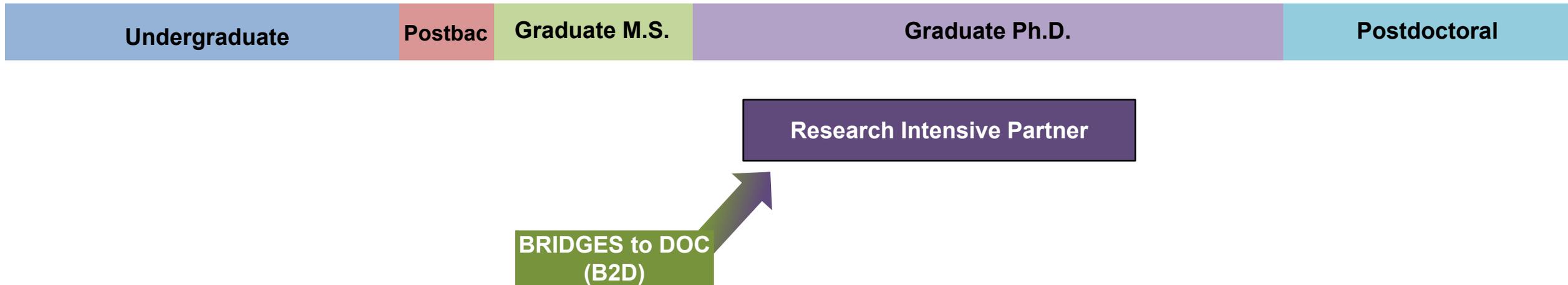
Programs for Master's and Predoctoral Trainees

Graduate M.S.

Graduate Ph.D.



Bridges to the Doctorate – Partnerships (T32)



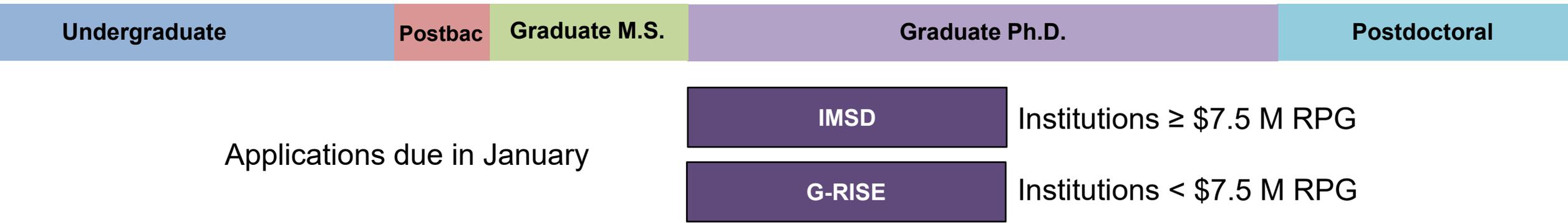
- Encourage a strong partnership that offers a well-integrated set of activities both pre-and post-bridging
- Reduce the time to Ph.D. degree (e.g., with effective skill-building activities and course credit agreements)
- Enhance the research efforts of the faculty at the master's degree granting institution through inter-institutional efforts

Applications due in September

Diversity Enhancing Graduate Diversity Training Programs (T32)

Initiative for Maximizing Student Development (IMSD)

Graduate Research Training Initiative for Student Enhancement (G-RISE)



- Emphasize the development of a diverse pool of scientists earning a Ph.D., who have the skills to successfully transition into careers in the biomedical research workforce.
- Trainee Support for 2-3 years (typically early years)

Medical Scientist Training Programs (MSTP)

Goal is to to develop a diverse pool of highly trained clinician-scientist leaders available to meet the nation's biomedical research needs



Applications due in January, May, September



Specifically, for Historically Black Colleges and Universities, Tribal Colleges and Universities and institutions in IDeA states



Applications due in January

Institutional Programs for Postdoctoral Trainees and Scholars

Postdoctoral



TWD 2024

Institutional Research and Academic Career Development Award (IRACDA) (K12)

- IRACDA supports postdoctoral training to prepare for independent research and teaching careers in academia
- Postdoctoral scholars have a research and teaching mentor
- Scholars split time doing research (75%) and in the classroom (25%) at the partner institution

Undergraduate

Postbac

Graduate MS

Graduate PhD

Postdoctoral

Teaching Intensive Partner



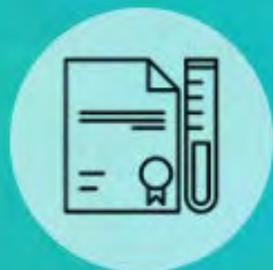
IRACDA

Applications due in October

Research Training



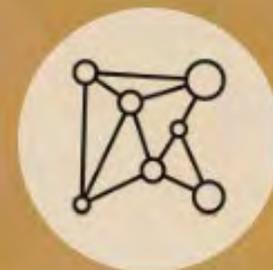
High School and
Undergraduate



Postbaccalaureate and
Graduate Students



Postdoctoral, Early
Career, and Faculty



Workforce Development